



**NAVARRO COLLEGE BOARD OF TRUSTEES
MEETING MINUTES
JANUARY 29, 2026**

On Thursday, January 29, 2026, the Navarro College Board of Trustees gathered in the Bulldog Board Room in the Walker Dining Hall to conduct the regular monthly meeting. Trustees in attendance included: Chairman Phil Judson, Vice Chairman Richard Aldama, Secretary-Treasurer Faith Boyd, Trustee A. L. Atkeisson, Trustee Loran Seely, Trustee Kim Wyatt, and Trustee John Paul Ross.

Board Meeting:

Dr. Kevin G. Fegan	District President
Ms. Teresa Thomas	Vice President of Finance
Ms. Marcy Ballew	Vice President of Operations
Ms. Sina Ruiz	Vice President of Student Success
Dr. Jeanetta Johnson	Vice President of Academic Affairs
Dr. Richard Phillips	Executive Dean of Academic Studies
Mr. Guy Featherston	Executive Dean of Health Professions & NC Waxahachie
Mr. Richey Cutrer	Executive Director NC Foundation
Ms. Stacie Sipes	Executive Director of Marketing
Ms. Renée Long	Executive Assistant to the District President
Ms. Megan Smith	Executive Administrative Assistant Finance
Ms. Teresa Sutton	Budget Officer/Risk Management Coordinator
Ms. Marsha Thomas	Accountant/Procurement Officer
Ms. Susan Womack	Director of Institutional Research and Effectiveness
Ms. Leslie Hayes	Dean of Workforce and Career Pathways
Dr. David Onyon	Professor of History & Government
Ms. Leslie Hayes	Dean of Workforce and Career Pathways
Ms. Renae Tribble	Director of Dual Credit Programs
Ms. Tia Harris	Coordinator of Career & Transfer Services
Mr. Kelly Williams	Associate Director of Enrollment
Mr. Hank Bailey	Police Chief
Ms. Catherine Canton	Executive Administrative Assistant to the Dean of Academic Affairs

Call to Order

Chairman Phil Judson called meeting to order at 7:00 pm and asked Trustee John Paul Ross to begin the meeting with prayer.

Board Announcements

Chairman Phil Judson asked the Board members if they had any announcements they would like to make. No announcements were made.

Open Forum Time

Chairman Phil Judson asked Ms. Renée Long if there are any requests to address the Board. None were requested.

Consent Calendar

Chairman Phil Judson stated the following items were in BoardEffect for review and approval.

- a. Minutes – December 11, 2025, Meeting

Chairman Phil Judson asked for a motion and second for approval of the Consent Calendar.

MOTION: *I Trustee John Paul Ross made a motion to approve the consent calendar and second by Trustee Loran Seely.*

Board Recognitions

Chairman Phil Judson and Dr. Kevin Fegan recognized the following regarding the Watchdog Alert System:

- Ms. Tia Harris
- Mr. Kelly Williams
- Ms. Jill McHargue

Chairman Phil Judson and Dr. Kevin Fegan recognized awards for:

- Athletes President's List – 30 Athletes
- Soccer Team Region XIV Conference Championship Team & 2025 NJCAA National Tournament Qualifiers – 23 Athletes/2 Coaches
- Esports – NJCAAE Valorant Division II National Champions - 4 Athletes/2 Coaches

Coach Michael Landers gave some impressive statistics about these groups:

- 175 student-athletes earned Navarro 3.0 or 4.0 for the Fall 2026 semester out of 300 varsity athletes
- Overall athletic department GPA of 3.17
- Every student-athlete averaged 13.52 transfer hours passed for the semester
- Seven of our 9 teams had team GPAs of 3.13 or higher

Dr. Fegan commended Coach Michael Landers and the athletic department for their leadership and emphasis on academic success, noting increased credential completion among student-athletes, strong academic advising, successful transfers, and graduation outcomes. He emphasized the department's balance of athletic competitiveness and academic achievement.

Enrollment / Institutional Effectiveness

Update on Enrollment

Vice President Sina Ruiz presented the enrollment update for Spring 2026. Classes began January 20, 2026, and enrollment figures were current as of January 24, 2026, following recent weather disruptions. Key highlights included:

- Overall semester credit hours were up nearly 4%
- The College exceeded its semester credit hour goal by 2% overall

- Dual credit enrollment exceeded goals by 8%
- Credit enrollment was at 99% of the semester credit hour goal
- Continuing Education was at 51% of its Quarter 2 contact hour goal

Vice President Ruiz stated that enrollment will continue to be monitored through early February.

Finance and Operations

Vice President Teresa Thomas presented the December 2025 Financial Statement.

Source of Funds Year to Date have been received:

- 74.83% Academic Student Income
- 31.69% Continuing Education Income
- 26.43% Local Appropriations
- 49.45% State Funds
- 44.33% total Education and General
- 69.67% of Auxiliary Funds

For the month ending in December 2025, total expenditures were \$1.1M higher than December 2024.

Cash to cash basis revenue was higher by \$749,688 from December 2024. Expenses decreased by \$1.1M for a net income effect of decrease of \$347,029 for Education & General Fund and a total of E & G and Auxiliary at \$172,710 decrease.

- Budget to actuals,
- \$34M still to collect
- \$39.9M left to spend this year in E&G
- \$5.6M still to spend in Auxiliary
- Net effect of the 2 funds is we're ahead of the budget by \$7.77M
- Contingencies are at \$1.4M

Vice President Teresa Thomas also presented the investment pool summary for the month of December 2025 showing the deposits, withdrawals, interest earned and ending balance for the month.

After the presentation Chairman Phil Judson asked for a motion and second to approve.

MOTION: *I Trustee A.L. Atkeisson make a motion to approve the December 2025 financial statements and second by Vice Chairman Richard Aldama.*

Human Resources

Vice President Marcy Ballew presented an update on personnel:

New Employees

- Mr. Mason Loudermilk – Associate Professor – ADN (Waxahachie)
- Ms. Brittany Carroll – PATH Project Coordinator (Corsicana)

Promotions

- Dr. Richard Phillips – Chief Information Officer/Chief Technology Officer (Corsicana)
- Ms. Jeanette Robinson – Interim Executive Dean of Academic Studies (Corsicana)
- Ms. Renae Tribble – Interim Assistant Dean of Dual Credit (Midlothian)
- Dr. David Onyon – Interim Dean of Navarro College - Midlothian (Midlothian)
- Ms. Susan Womack – Executive Director of Institutional Research (Corsicana)
- Ms. Catrina Washburn – Associate Professor – Cosmetology (Waxahachie)

Exiting Employees:

- Mr. Darnell Brundage – Athletic Training Assistant
- Mr. Mark Gibson – Assistant Coach – Football
- Ms. Mindy Anderson – Dual Credit Coordinator
- Mr. Daniel Sheehan – Assistant Coach – Football
- Mr. Dylan Butler – Head Coach - Volleyball
- Mr. Corey Littles – Maintenance Worker
- Ms. Anna Alpert – Professor – Math (5/31/2026)
- Ms. Debbie Valek – Program Director/Associate Professor – LVN (5/31/2026)
- Ms. Melinda Hughes – Professor – English (8/31/2026)

District President's Report

Dr. Fegan shared upcoming Calendar Events

Dr. Fegan spoke about the following items: Senate Bill 37, Ombudsman and Strategic Planning Elements.

Senate Bill 37

Trustees received an overview of Senate Bill 37, which expands governing board authority over academic curriculum approval, administrative hiring, leadership evaluations, and institutional accountability. Beginning in 2026, Trustees will formally approve academic curriculum offerings, supported by a new academic workshop to be added to the June enrollment and budget workshop, with approval anticipated at the August meeting.

The bill also requires annual evaluations of Vice Presidents, Provosts, and Deans, Trustee participation in executive search committees, and expanded board training requirements. Internal compliance processes and reporting procedures are being implemented.

Ombudsman

An overview of the Office of the Ombudsman was presented, including jurisdiction over academic curriculum review, governance compliance, grievance resolution, and hiring oversight. Leadership is establishing internal procedures and documentation processes to ensure compliance and timely responses to inquiries and complaints, as required by state law.

Strategic Planning Elements

Preparations are underway for the next strategic planning cycle following SACSCOC reaffirmation in June 2026. Leadership teams are gathering data, aligning operational priorities, and developing multi-year strategic and financial plans. Planning efforts include academic

programming, financial forecasting, IT integration, enrollment growth strategies, leadership alignment, and fundraising preparation for the new Health Professions Building.

Ms. Stacie Sipes spoke about planning for the College’s 80th Anniversary celebration in Fall 2026, featuring one-and-a-half to two days of events. Proposed dates include October 13–15 or October 20–22. Key components include Bulldogs Unite, dedication of the Albritton Building, time capsule activities, alumni engagement, and campus-wide celebrations. Branding, fundraising, and communication initiatives are in development.

Announcement and Adjournment

Chairman Phil Judson announced the next Board Meeting will be held on Thursday, February 19, 2026, at 7:00 p.m. in Mexia.

Chairman Phil Judson asked for a motion and second to adjourn the meeting.

MOTION: *I Vice Charman Richard Aldama made a motion to adjourn the meeting and second by Trustee John Paul Ross. The meeting was adjourned at 8:30 pm.*

Respectfully submitted,



Faith D. Boyd, Secretary-Treasurer
Navarro College Board of Trustees
Corsicana, Texas