



**NAVARRO COLLEGE BOARD OF TRUSTEES
MARCH 26, 2026
MINUTES**

On Thursday, March 26, 2026, the Navarro College Board of Trustees gathered Navaro College - Midlothian to conduct the regular monthly meeting. Trustees in attendance included: Chairman Phil Judson, Vice Chairman Richard Aldama, Secretary/Treasurer Faith Boyd, Trustee A. L. Atkeisson, Trustee Loran Seely, Trustee Kim Wyatt and Trustee John Paul Ross.

Board Meeting:

Dr. Kevin G. Fegan	District President
Ms. Teresa Thomas	Vice President of Finance
Ms. Marcy Ballew	Vice President of Operations
Ms. Sina Ruiz	Vice President of Student Success
Dr. Jeanetta Johnson	Vice President of Academic Affairs
Ms. Jenette Robinson	Interim Executive Dean of Academic Studies
Mr. Richey Cutrer	Executive Director NC Foundation
Ms. Stacie Sipes	Executive Director of Marketing
Ms. Renée Long	Executive Assistant to the District President
Ms. Christina Mims	Assistant Dean of NC - Mexia
Ms. Susan Womack	Director of Institutional Research and Effectiveness
Mr. Clinton Arnett	Police Lieutenant
Ms. Victoria Roberts	Midlothian Chamber of Commerce

Call to Order

Chairman Phil Judson called meeting to order at 7:00 pm and ask Vice Chairman Richard Aldama to begin the meeting with prayer.

Board Announcements

Chairman Phil Judson asked the Board members if they had any announcements they would like to make.

Dr. Fegan welcomed Ms. Victoria Roberts and shared remarks highlighting her background as an outstanding former student and accomplished professional. He noted her successful career in the automotive and trucking industries, fields traditionally dominated by men, and her leadership within chamber organizations. Her connection to the Midlothian community and strong professional reputation were emphasized, and the Board expressed enthusiasm about her involvement.

Open Forum Time

Chairman Phil Judson asked Ms. Renée Long if there are any requests to address the Board. There were none.

Consent Calendar

- a. Minutes – February 19, 2026 Meeting
- b. Title IX Coordinator Quarterly Report – Q2 December 1, 2025 – February 28, 2026
- c. Board Policy and Administrative Procedures

Chairman Phil Judson asked for a motion and second for approval of the Consent Calendar.

MOTION: I Trustee Faith Boyd make a motion to approve the consent calendar and second by Trustee John Paul Ross.

Enrollment / Institutional Effectiveness

Vice President Sina Ruiz presented the February enrollment report.

Administration reported a strong start to the spring second eight-week term:

- Enrollment is up 7% in semester credit hours compared to the same time last year
- Registration for summer and fall opens April 6
- The College has reached 26% of semester credit hour goals

Continuing Education (CE):

- Quarter 2 achieved 68% of contact hour goals, impacted by staffing constraints
- Hiring efforts are underway
- Quarter 3 is already at 54% within the first month
- Enrollment trends remain cyclical and influenced by economic conditions

Kids College Update:

Beginning Summer 2026, Kids College will be discontinued.

Key reasons include:

- Expansion of year-round programming
- Better use of institutional resources
- Increased community engagement opportunities

The College will continue to support youth through events, workforce programs, and partnerships. Discussion noted evolving community needs and the shift away from the program's original intent.

Finance and Operations

Vice President Teresa Thomas presented the January 2026 Financial Statement.

Financial reports were presented with the following highlights:

- Budget amendments: \$33,803
- Academic revenue: 81.67% of budget
- State funding: 72.31%
- Total operating revenue: 58.92%

State Funding Discussion:

Dr. Fegan provided an update on state funding related to the outcomes-based funding model. Community colleges across Texas collectively exceeded projected performance targets by approximately \$285 million, driven largely by increased credential production and dual credit enrollment.

While this reflects strong institutional performance, it creates a funding gap since appropriated state funds were based on lower projections. As a result:

- The College is expected to receive its full base (budgeted) funding but may not receive all additional funds generated beyond projections.
- Any supplemental funding from the state is uncertain and, if provided, may only cover a portion of the overperformance.
- This could result in a “double impact”: reduced or no payment for excess performance this year and similar limitations in the following year if projections are not adjusted.

Chairman Judson emphasized a conservative budgeting approach moving forward, planning for revenues consistent with current base funding levels. Efforts are underway to work with legislators and the coordinating board to refine the funding formula and improve projection accuracy.

Despite these uncertainties, the College remains in strong financial condition and continues to outperform expectations in student success and credential completion.

Cash & Investments:

- Investment pool balance: approximately \$28.7 million
- The College is \$7.4 million ahead of budget
- Increased expenses largely due to Albritton building payments

After the presentation Chairman Phil Judson asked for a motion and second to approve.

***MOTION:** I Trustee John Paul Ross make a motion to approve the February 2026 Financial Statements and second by Trustee A.L. Atkeisson.*

Quarterly Investment Report for Quarter Ending February 28, 2026

Vice President Teresa Thomas presented the Quarterly Investment Report:

- Investment pool balance: approximately \$28.7 million
- Returns remain competitive with market benchmarks
- Funds remain liquid and accessible

After the presentation Chairman Phil Judson asked for a motion and second to approve.

***MOTION:** I Trustee John Paul Ross made a motion to approve the January 2025 financial statements and second by Trustee A.L. Atkeisson.*

Amendment to the Motion to state the following:

I Trustee John Paul Ross make a motion to approve the February 2026 financial statements and second by Trustee A.L. Atkeisson.

Waxahachie Property

Vice President, Marcy Ballew provided an update regarding the Waxahachie property. She informed the Board of Trustees that a previously accepted offer for the 4.82-acre property in Waxahachie did not close. We are requesting approval to reopen the bidding process for the property, located adjacent to the Waxahachie campus and near the former Magna Blend site.

Updated bid documents were reviewed by legal counsel and will remain largely the same as before, with the exception that infrastructure considerations have been removed; bids will now be based solely on the land value. A committee, consistent with the prior process, will evaluate submissions.

Key dates were established: public notices will run on April 8 and April 15, questions will close on April 20, and bids will be accepted through April 29. Bid review will begin April 30, with a recommendation expected at the May Board meeting.

It was reported that ongoing coordination with the City of Waxahachie has encouraged potential bidders to consult with the city regarding their proposed development plans. It was also emphasized that all bids must meet or exceed the appraised commercial value, and an updated valuation will be secured.

Chairman Phil Judson requested additional supporting materials, including prior and current site plans, to be made available, along with a new appraisal.

After the presentation Chairman Phil Judson asked for a motion and second to approve.

MOTION: I Trustee Faith Boyd make a motion to reopen bidding on Waxahachie property and second by Trustee A.L. Atkeisson.

Instruction / Student Services / Athletics

Interim Executive Dean of Academic Studies Jeanette Robinson presented update on the Midlothian Campus.

- Fall 2025 enrollment: 869 students, including 500 dual credit
- Continued growth in dual credit across service areas

Campus & Community Engagement Highlights:

- Chamber events and community activities
- Scarecrow competition celebrating 20 years in Midlothian
- Service projects with the Senior Center
- Fall Festival featuring community partners (fire department, John Deere, cosmetology)
- Beauville Holiday Event and other family programming

The campus community room was utilized 132 times by community groups.

Student engagement activities included:

- Constitution Day
- Hispanic Heritage Month
- Veterans Day
- Harvest Fest
- Student Government service projects

The update reinforced the shift toward broader, year-round engagement opportunities in place of Kids College.

Baseball, Softball, and Physical Plant Improvements

Executive Director of Student Services and Athletics, Michael Landers, presented a proposal to enhance the College's baseball and softball facilities through the addition of field lighting and turf infields. While both programs have a strong history of athletic and academic success, current facilities lack lighting and turf, creating limitations in scheduling, safety, recruitment, and overall program competitiveness.

The absence of lighting results in canceled games due to daylight constraints and restricts practice schedules, while natural grass fields are more susceptible to weather-related disruptions. Additionally, simultaneous games on adjacent fields present safety concerns. The proposed improvements would allow for night games, increased scheduling flexibility, improved student-athlete experience, and greater community attendance.

Preliminary cost estimates include approximately \$550,000 for lighting and up to \$1 million for turf, pending soil analysis. The project would be completed in phases, with lighting installed first, followed by turf installation, with a goal of completion before the next spring season.

Board discussion emphasized the need to remain competitive with peer institutions and recognized the value of these programs to both the College and the community. A motion was approved to move forward with developing a full proposal for consideration at a future meeting.

MOTION: *I Vice Chairman Richard Aldama make a motion to approve moving forward with the development of a proposal for improvements on the baseball and softball fields to be presented with a recommendation to trustees at the April and/or May board meeting and second by Trustee John Paul Ross.*

Human Resources

Vice President Marcy Ballew presented an update on personnel:

New Hire:

- Head Volleyball Coach: Phillip Nickel

Faculty Promotions:

- Angela Crane – Professor of LVN (Mexia campus)
- Lisa Martin – Professor of Developmental English (Mexia campus)

Administration noted increased faculty participation in rank advancement due to improvements in the process.

Employee Departures:

- Lacy Beam – Assistant Director – Student Financial Aid
- Dante Johnson – Police Officer
- Tim Steely – Maintenance Worker
- Kelly Puckett – Auxiliary Specialist
- James Childers – Assistant Coach - Football
- Jamie Johnson – Financial Aid Success Coach
- Kathleen Rozelle – Associate Professor - ADN (5/31/2026)

District President’s Report

Dr. Fegan, Vice President Marcy Ballew and Chairman Judson presented updates on the Albritton Building:

- Courtyard concrete nearly complete
- Bulldog Pride logo to be installed using durable, non-slip material
- Exterior framing nearing completion
- Interior systems (mechanical, electrical, plumbing) installed
- East Wing renovations completed in-house
- Roofing to begin soon

Board members commended progress and quality of work.

Dr. Fegan talked about the upcoming calendar events at Navarro College including:

- Concerts, competitions, and student recognition events
- Community and fundraising events
- Travel for national competitions and performances

Announcement and Adjournment


Chairman Phil Judson announced the next Board Meeting will be held on Thursday, April 30, 2026, at 7:00 p.m. in Corsicana.

Adjournment

Chairman Phil Judson asked for a motion and second to adjourn the meeting.

MOTION: *I Trustee John Paul Ross make a motion to adjourn the meeting and second by Trustee A.L. Atkeisson. The meeting was adjourned at 9:03pm.*

Respectfully submitted,


Faith D. Boyd, Secretary-Treasurer
Navarro College Board of Trustees
Corsicana, Texas