



NAVARRO COLLEGE BOARD OF TRUSTEES

July 30, 2026

Minutes

On Thursday, July 30, 2026, the Navarro College Board of Trustees gathered in the Bulldog Board Room located in the Walker Dining Hall on the Corsicana campus to conduct the regular monthly meeting. Trustees in attendance included: Chairman Phil Judson, Vice Chairman Richard Aldama, Secretary/Treasurer Faith Boyd, Trustee A. L. Atkeisson, Trustee Loran Seely, Trustee Kim Wyatt, and Trustee John Paul Ross.

Board Meeting:

Dr. Kevin G. Fegan	District President
Ms. Marcy Ballew	Executive Vice President of Operations
Ms. Teresa Thomas	Vice President of Finance
Ms. Sina Ruiz	Vice President of Student Success
Dr. Richard Phillips	Chief Information Officer/Chief Technology Officer
Mr. Guy Featherston	Executive Dean of Health Professions & NC Waxahachie
Dr. Jenette Robinson	Interim Executive Dean of Academic Studies
Mr. Richey Cutrer	Executive Director, NC Foundation
Ms. Stacie Sipes	Executive Director of Marketing
Ms. Christina Mims	Assistant Dean of NC - Mexia
Ms. Susan Womack	Director of Institutional Research and Effectiveness
Ms. Teresa Sutton	Budget Officer/Risk Management Coordinator
Mr. Clint Arnett	Lieutenant
Ms. Catherin Caton	Executive Administrative Assistant
Mr. Mark Archibald	Corsicana Daily Sun
Ms. Renée Long	Executive Assistant to the District President

Call to Order

Chairman Phil Judson called the meeting to order at 7:00 pm and asked Vice Chairman Richard Aldama to begin the meeting with prayer.

Board Announcements

Chairman Phil Judson asked the Board members if they had any announcements they would like to make. No announcements were made.

Open Forum Time

Chairman Phil Judson asked Ms. Renée Long if there were any requests to address the Board. None were requested.

Consent Calendar

- a. Minutes - June 25, 2026 Meeting
- b. Board Policy and Administrative Procedures
- c. Reaffirmation of Inter-Local Agreements with Current Purchasing Cooperatives
- d. Reaffirmation of Investment Policy and Strategy (Navarro College Board Policy CAG)

Chairman Phil Judson asked for a motion and second for approval of the Consent Calendar.

MOTION: *I, Trustee John Paul Ross make a motion to approve the Consent Calendar, second by Trustee Faith Boyd. The motion carried unanimously.*

200. Enrollment / Institutional Effectiveness

Vice President Sina Ruiz presented an update on Summer I, Summer II, Continuing Education, and Fall enrollment.

- Summer I semester credit hours were essentially flat compared with the prior year as of the June 22 census date.
- Summer II semester credit hours were up nearly 6% as of the July 15 census date.
- Combined Summer I and Summer II enrollment totaled approximately 4,065 students, and semester credit hours were approximately 15% ahead of the College budget goal.
- Continuing Education Quarter 4, covering June through August, was at approximately 26% of its contact-hour goal. Activity will continue to be monitored through August.
- Fall enrollment was nearly flat at approximately 0.6% below the same point last year. Dual-credit enrollment was also essentially flat, while the credit student headcount was up approximately 110 students. The College was seeing more students attending part time, resulting in a similar number of semester credit hours despite the higher headcount.

300. Finance and Operations

June 2026 Financial Statements and Budget Amendments

Vice President Teresa Thomas presented the June 2026 financial statements and budget amendments.

- The \$67,743 in budget amendments approved at the June meeting was incorporated into the budget. The amendments primarily reflected donations and reimbursement from Texas A&M for related expenses.
- Through June, the College had received 95.28% of budgeted academic student income, 51.71% of Continuing Education income, 102.13% of local appropriations, and nearly 98% of state funds. Education and General funds had received 77.5% of budgeted resources, and Auxiliary funds had received 82.28%.
- The June state funding payment totaled a little more than \$4 million, including approximately \$847,000 in base funding and approximately \$3.2 million in performance funding.

- Expenditures were approximately \$10 million higher than at the same time last year, primarily because of Albritton Building costs that had not yet been transferred to fixed assets. Grant expenditures were approximately \$154,000 lower than the prior year.
- Revenue was approximately \$5.9 million higher than at the same time last year, primarily in academic student income, state funds, and local appropriations. Education and General net income was approximately \$4.2 million lower, and Auxiliary net income was a little more than \$1 million lower, with the combined difference largely attributable to Albritton Building expenditures and timing of Auxiliary revenue.
- Budget-to-date reporting showed approximately \$14.5 million in revenue remaining to be collected. Approximately \$11 million of that amount represented funds carried forward for the Albritton Building so budgeted revenue and expenditures would remain balanced.
- The College remained approximately \$17 million ahead of budget on Education and General expenditures and approximately \$1.8 million ahead on Auxiliary expenditures, for a combined position approximately \$2.6 million ahead of budget.
- Approximately \$228,218 remained in contingency funds as of June.
- Cash increased during June because of the state funding payment. The College deposited approximately \$4 million into investment pools and withdrew approximately \$2.5 million for payroll and the Jackson Construction payment, ending June with approximately \$22 million in investment pools.
- Available cash covered approximately 2.15% of average monthly expenditures, with a 12-month average of approximately 3.56%.
- An Albritton Building payment of approximately \$404,000 was made, leaving a balance of nearly \$5 million.
- Budget amendments totaling \$376,110 were requested to place grant funds into the current fiscal-year budget so equipment and other allowable grant expenditures could be completed. The amendments included the JAG grant and Coordinating Board-related grant funds.

After the presentation, Chairman Phil Judson asked for a motion and second to approve the June 2026 financial statements and budget amendments.

MOTION: *I, Trustee Loran Seely, make a motion to approve the June 2026 financial statements and budget amendments, second by Trustee A. L. Atkeisson. The motion carried unanimously.*

Update on Certified Taxable Values and Tax-Rate Schedule

Vice President Thomas provided an informational update on certified taxable values and the schedule for adopting the College tax rate.

- Certified taxable value for the 2026 tax year was reported at a little more than \$9 billion, an increase of approximately \$500 million from the prior year.
- The College lost approximately \$89 million in taxable value because of the new \$125,000 business personal property exemption.
- The Navarro Central Appraisal District had certified values and transmitted information to the tax office. Additional reports related to tax increment financing agreements were still pending.

- The tax office will calculate the no-new-revenue and voter-approval tax rates and provide the publication deadlines required under truth-in-taxation laws.
- The tentative county deadline was September 11, 2026. The Board was expected to consider the proposed tax rate at its August 27 meeting and hold a special meeting on Tuesday, September 8, 2026, at 10:00 a.m., if needed to meet publication and adoption requirements.

400. Instruction / Student Services / Athletics

No separate action item was presented under this section.

500. Human Resources

Update on Personnel Actions

Executive Vice President Marcy Ballew presented personnel updates.

New Faculty

Madison Jones - Assistant Professor of LVN, Midlothian

New Staff

Joseph Simpson - Maintenance Worker I, Waxahachie

Dustin Brunson - Maintenance Worker I, Corsicana

Charlece Dawson - Custodial Services Supervisor

Tyler Nelson - Assistant Football Coach II

Position Change

Teri Stewart - Assistant Director of Student Development and Engagement, Corsicana

Faculty Rank Advancements

Christian Pinesett - Professor of English, Midlothian

Jennifer Venable - Professor of History/Government, Midlothian

Employee Separations

Melody Humphries - Dual Credit Coordinator

Randall Crouch - Assistant Football Coach

Jordan Keamo - Assistant Volleyball Coach

Bailey Venable - Accounting Clerk

Mason Geitweidt - Associate Athletic Trainer

Samuel Ortiz - Assistant Cheer Coach

Andrew Mitchell - Assistant Cheer Coach

Billy Sullivan - Bus Operator, retiring August 25, 2026

600. District President's Report

Upcoming Staff and Faculty Presentations

Dr. Fegan reported that Professional Development Day would be held August 10, followed by faculty convocation activities August 18-20. His presentations will include an update on House Bill 8 funding changes, a demonstration of an artificial intelligence (AI) agent, and an update on the district strategic planning process.

Artificial Intelligence (AI) Agent Demonstration

Executive Vice President Ballew introduced a demonstration of an AI agent designed to support student advising and early intervention.

- The demonstration illustrated how an AI agent could identify academic indicators, coordinate information, and provide proactive outreach at scale while advisors and counselors focus on direct student support.
- Dr. Fegan noted that AI agents could assist all students simultaneously, help identify concerns before final grades are issued, support dual-credit advising, and reduce time spent on repetitive administrative work.
- The College is evaluating several potential AI agents under the leadership of Executive Vice President Ballew, Vice President Ruiz, and Dr. Phillips, with a goal of identifying initial implementation priorities by June 2027.
- DriveStream selected Navarro College as the only community college in the nation participating in the current group evaluating these opportunities.
- In response to a question about privacy, it was explained that student information would remain within Navarro College systems and that the solution would be configured to comply with applicable privacy requirements.

District Strategic Planning Process

Dr. Fegan and Director Susan Womack presented an overview of the district strategic planning process developed with assistance from Ms. Renée Long.

- The process began with area-level planning meetings held February 25 through March 6, 2026, followed by continued development of individual plans, identification of a district alignment process, leadership-team review, and compilation of SMART goals in July.
- Thirteen individual plans were analyzed in the areas of Artificial Intelligence (AI), Athletics, Centralized Procurement, Dual Credit, Grants, Health Professions, Housing, Instruction, Institutional Research and Effectiveness, Marketing, Rural Initiatives, Student Financial Success, and Workforce/Career and Technical Education.
- The objective is to convert the individual plans into one cohesive district strategic plan centered on student success, community strength, and a sustainable future.
- The strategic plans were reviewed using a structured eight-step process to ensure all initiatives were aligned with the College's mission, goals, and resources. The review focused on institutional alignment, integration of AI and technology, measurable outcomes, financial sustainability, coordination across departments, and the development of shared district-wide goals. The process concluded with creating clear visuals and communication tools to support understanding and implementation of the strategic plan.
- Four strategic themes emerged: Student Access and Success; Workforce and Community Impact; Operations and Infrastructure; and Revenue and Sustainability.
- Four pillars of institutional alignment were identified: Governance, Measurement, Technology Integration, and Financial Stewardship.
- The analysis concluded that the College has transitioned from independent planning to a coordinated system with strong internal alignment, shared direction, and disciplined execution across functional areas.

- Examples of draft goals included achieving an institutional AI implementation score of at least 70% by December 2027; expanding varsity student-athlete participation by 2030-2031 while aligning with housing and financial capacity; standardizing procurement workflows and reducing cycle times by 20%; diversifying grant funding sources by 10%; raising \$18 million for a health professions teaching facility; and developing an applied-science baccalaureate pathway that could incorporate technical coursework.
- Next steps include gathering feedback from the Board, employees, focus groups, and students; refining the plan; selecting goals and strategic initiatives; establishing metrics; and finalizing the plan. The goal is to present a final 10-year strategic plan at the June 2027 Board workshop.

Board members discussed the importance of incorporating future program costs and projected revenues into the College 10-year financial pro forma. Dr. Fegan confirmed that proposed initiatives would be evaluated for return on investment, timing of expenses and revenues, housing capacity, and opportunities for external funding.

Calendar and Upcoming Events

August 3 at 1:00 p.m. - Hall of Fame announcement in the Bulldog Board Room.

August 10 - Professional Development Day; the College will be closed. A staff and faculty fiesta will begin at 4:00 p.m.

August 11 at 10:00 a.m. - EMS completion ceremony at NC Waxahachie.

August 14 at 10:00 a.m. - Summer Commencement; approximately 82 students were expected to participate.

August 14 at 2:00 p.m. - BSN pinning ceremony; approximately 11 graduates were expected to participate.

August 15 at 10:00 a.m. - Adult Education and Continuing Education completion ceremony.

August 15 at 5:00 p.m. - LVN pinning ceremony; approximately 105 participants were anticipated.

August 16 - A Place to Call Home performance in the Cook Center, presented by Dr. O'Neill and alumni drama students. A second performance was planned for August 17 in connection with the national I.O.O.F. convention.

August 18-20 - Faculty and adjunct faculty convocation activities.

August 20 - Soccer competition with Ranger College.

August 21 - Boys & Girls Club breakfast.

August 22 at 7:00 p.m. - First home football game.

August 24 - Fall classes begin.

August 27 - Board dinner and regular meeting. State Representative Cody Harris and Chief of Staff Amy French were invited for a campus visit, dinner with trustees and leadership, and tours of Health Professions and other instructional areas.

Dr. Fegan also reported plans to invite other state and federal elected officials for campus visits during the fall.

700. Announcement and Adjournment

Next Meeting Announcement

Chairman Phil Judson announced that the next Board meeting will be held on Thursday, August 27, 2026, at 7:00 p.m. in Corsicana.

Adjournment

Chairman Phil Judson asked for a motion and second to adjourn the meeting.

MOTION: *I, Trustee John Paul Ross make a motion to adjourn the meeting, second by Trustee Kim Wyatt. The motion carried unanimously, and the meeting was adjourned at 8:14 p.m.*

Respectfully submitted,

A handwritten signature in cursive script that reads "Faith D. Boyd".

Faith D. Boyd, Secretary-Treasurer
Navarro College Board of Trustees
Corsicana, Texas

