



NAVARRO COLLEGE BOARD OF TRUSTEES

August 27, 2026

Minutes

On Thursday, August 27, 2026, the Navarro College Board of Trustees gathered in the Bulldog Board Room located in the Walker Dining Hall on the Corsicana campus to conduct the regular monthly meeting. Trustees in attendance included: Chairman Phil Judson, Vice Chairman Richard Aldama, Secretary/Treasurer Faith Boyd, Trustee A. L. Atkeisson, Trustee Loran Seely, Trustee Kim Wyatt, and Trustee John Paul Ross.

Board Meeting:

Dr. Kevin G. Fegan	District President
Ms. Marcy Ballew	Executive Vice President of Operations
Dr. Jeanetta Johnson	Vice President of Academic Affairs
Ms. Teresa Thomas	Vice President of Finance
Ms. Sina Ruiz	Vice President of Student Success
Ms. Teresa Sutton	Budget Officer/Risk Management Coordinator
Mr. Michael Landers	Executive Director of Student Services and Athletics
Dr. Richard Phillips	Chief Information Officer/Chief Technology Officer
Mr. Guy Featherston	Executive Dean of Health Professions & NC Waxahachie
Ms. Leslie Hayes	Dean of Workforce and Career Pathways
Dr. Jenette Robinson	Interim Executive Dean of Academic Studies
Mr. Richey Cutrer	Executive Director, NC Foundation
Ms. Stacie Sipes	Executive Director of Marketing
Ms. Christina Mims	Assistant Dean of NC - Mexia
Ms. Susan Womack	Director of Institutional Research and Effectiveness
Ms. Stacie Sipes	Executive Director of Marketing
Mr. Hank Bailey	Police Chief
Ms. Catherin Caton	Executive Administrative Assistant
Mr. Mark Archibald	Corsicana Daily Sun
Ms. Renée Long	Executive Assistant to the District President

Call to Order

Chairman Phil Judson called the meeting to order at 7:00 pm and asked Trustee A.L. Atkeisson to begin the meeting with prayer.

Board Announcements

Chairman Judson announced that the Board would convene into closed session following Item 601, District President's Report, to discuss legal and personnel matters in accordance with the applicable provisions of the Texas Government Code. No additional Board announcements were made.

Open Forum Time

Chairman Phil Judson asked Ms. Renée Long if there were any requests to address the Board. None were requested.

Consent Calendar

- a. Minutes - July 30, 2026
- b. Minutes - August 14, 2026 Special Meeting
- c. Annual Security and Fire Safety Report 2026

Chairman Judson asked for a motion and second to approve the Consent Calendar.

MOTION: *I, Trustee A.L. Atkeisson, make a motion to approve the Consent Calendar, second by Trustee John Paul Ross. The motion carried unanimously.*

200. Enrollment / Institutional Effectiveness

Vice President Sina Ruiz presented an update on fall credit enrollment, semester credit hours, Continuing Education activity, and student housing.

- Fall enrollment remained open through the applicable census dates. At the time of the report, enrollment was 0.89% below the same point in the prior year.
- Total semester credit hours were at 98% of the College budget goal. Traditional credit semester credit hours were at 96% of goal, while dual-credit semester credit hours were 3% above goal.
- Continuing Education Quarter 4 was at 53% of the prior-year contact-hour level. Staffing vacancies and fewer available programs affected activity, and additional offerings were expected to begin with the next quarter in September.
- Student housing was up by 30 students, producing an estimated combined financial benefit of more than \$120,000 for housing and dining.
- Demand for single rooms increased. Approximately 124 single rooms were assigned for the fall, compared with approximately 70 in the prior fall.

300. Finance and Operations

301. July 2026 Financial Statements and Budget Amendments

Vice President Teresa Thomas presented the July 2026 financial statements.

- The July financial report reflected \$376,110 in previously approved budget amendments, primarily to place grant funds into the budget.
- Through July, the College had received 95.04% of budgeted academic student income, 52.68% of Continuing Education income, 103.33% of local appropriations, and 98.52% of state funds. Total Education and General revenue was at 78.08% of budget, and Auxiliary revenue was at 85.62%.
- Resource allocations were approximately \$1 million higher than at the same time in the prior year, primarily because of Albritton Building expenditures.
- Total income was approximately \$439,105 lower than at the same point in the prior year, largely because certain donations and fund-balance appropriations were recognized in the prior year but not in the current year.
- Education and General net income was approximately \$4.4 million lower, and Auxiliary net income was approximately \$458,000 lower, for a combined difference of approximately \$4.9 million.

- Approximately \$14 million in budgeted revenue remained to be received. Approximately \$13.6 million in Education and General expenditures and \$1.2 million in Auxiliary expenditures remained unspent.
- \$228,218 remained in contingency funds through July.
- Cash declined during July as the College paid operating expenses, payroll, and Jackson Construction payments during a period of reduced revenue receipts.
- The College withdrew \$2.5 million from investment pools to cover payroll and the Jackson payment and ended July with approximately \$19.6 million in the pools.
- An approximately \$1.1 million payment was made to Jackson Construction in July. The projected remaining balance through the end of August was approximately \$2.6 million.
- No budget amendments were requested for August.

After the presentation, Chairman Phil Judson asked for a motion and second to approve the June 2026 financial statements and budget amendments.

MOTION: *I, Trustee Loran Seely, make a motion to approve the July 2026 financial statements and budget amendments, second by Trustee Vice Chairman Richard Aldama. The motion carried unanimously.*

302. Adoption of 2026-2027 Fiscal Year Budget and Pro Forma

Vice President Thomas presented the proposed 2026-2027 fiscal year budget and 10-year pro forma.

- The budget was based on projected enrollment, balanced without reliance on fund-balance reserves, included grant funding, and was prepared using the no-new-revenue tax rate.
- Budgeted Education and General income increased primarily because more grant revenue was included at the beginning of the fiscal year so grant-funded areas could begin spending on September 1. State funding decreased compared with the prior budget.
- Total budgeted income and resource allocations for all funds were balanced at \$87,689,450. Salaries and benefits represented a little more than 60% of the Education and General budget.
- The Board was also asked to approve a 10-year pro forma in anticipation of updated accreditation standards.
- The fiscal year 2027 pro forma included remaining Albritton Building costs, the projected Waxahachie land sale, and the ballfield project. Without state proration funding, projected resource allocations exceeded revenue by approximately \$885,618. If approximately \$1.7 million in anticipated state proration funding was received, the projection improved to approximately \$890,000 in excess revenue.
- The pro forma incorporated estimated annual increases of approximately 1.5% to 2% in various expenses and approximately 1% in tax appropriations. It did not assume increases in tuition and fees.
- Dr. Fegan reported that year-end results were expected to be approximately \$2 million favorable and emphasized that the major projects were projected to be completed without drawing from fund balance.

Chairman Judson asked for a motion and second to approve the proposed budget and pro forma.

MOTION: *I, Vice Chairman, Richard Aldama, make a motion to approve the 2026-2027 fiscal year budget and pro forma, second by Trustee Faith Boyd. The motion carried unanimously.*

303 Declare Intent to Set Ad Valorem Tax Rate for 2026

Vice President Thomas presented certified taxable values and the calculated tax-rate options for fiscal year 2026-2027.

- Net taxable value was reported at approximately \$8.7 billion after applicable adjustments.
- The no-new-revenue rate was \$0.0993 per \$100 of taxable value, compared with the current rate of approximately \$0.1001.
- The 2026 voter-approval rate was \$0.1077 per \$100 of taxable value. At 100% collection, the rate was projected to generate approximately \$9.3 million; at 95% collection, approximately \$8.9 million.
- For a home with the reported average value of \$204,399, the estimated annual difference between the current rate and the voter-approval rate was approximately \$15.54.
- The Board discussed the College's primary revenue sources, including tuition and fees, state funding, and local property-tax revenue.
- A public hearing was scheduled for Tuesday, September 8, 2026, at 10:00 a.m. in the Bulldog Board Room.

Chairman Phil Judson asked for a motion to Declare Intent to Set Ad Valorem Tax Rate for 2026 (Fiscal Year 2026-2027) and schedule a public hearing.

MOTION: *I, Trustee Kim Wyatt, make a motion to declare intent to set the 2026 (fiscal year 2026-2027) Ad Valorem Tx Rate at \$0.1077 per \$100 valuation for and second by Vice Chair Richard Aldama. The motion carried following a roll-call vote.*

Trustee John Paul Ross	For
Secretary-Treasurer Faith Boyd	For
Vice Chairman Richard Aldama	For
Chairman Phil Judson	For
Trustee A.L. Atkeisson	For
Trustee Loran Seely	For
Trustee Kim Wyatt	For

Motion was approved to set ad valorem tax rate at \$0.1077 per \$100 valuation and set date of September 8, 2026 at 10:00 a.m. for Public Hearing.

400. Instruction / Student Services / Athletics

500. Human Resources

Update on Personnel Actions

Executive Vice President Marcy Ballew presented personnel updates.

New Faculty

Hayden Brunson - Professor of English, Midlothian

Crystal Owens - Associate Professor of LVN, Waxahachie

Vincent Andrews - Associate Professor of Art, Midlothian

New Staff

Caleb Stevenson - ITAD Specialist, Corsicana

Troy Potts - Assistant Basketball Coach II

Emily Grafton - Student Engagement Specialist, Corsicana

Alyssa Carrillo - Assistant Volleyball Coach

Michaela Ross - Auxiliary Specialist, Corsicana Bookstore

Skylar Bonner - Adult Education Instructor

Shannon Moore - Custodian

Kelly Puckett - Accounting Clerk, Waxahachie

Tracy Arnold - Custodian

Herminia Gamino - Custodian

Tanner Tredaway - Assistant Baseball Coach II

Position Change

Thomas Truelove – IT/AV Specialist

Faculty Rank Advancements

Becky Smith - Professor of Occupational Therapy

Dr. Sarah Austin - Program Director and Professor of Physical Therapy

Employee Separations

Lori Snodgrass - Web Designer

Mindy Anderson - Dual Credit Coordinator

Brett Minnick - Assistant Baseball Coach

Jeffrey Sewell - Associate Professor of Computer Information Technology

Caroline Southard - Adult Education Program Coordinator

Deborah McClain - Dining Services, retiring after 20½ years of service

600. District President's Report

Baseball and Softball Field Project

Athletic Director Michael Landers provided an update on the baseball and softball field project.

- Musco Lighting began foundation and pole work, and all nine light poles for the two fields had been set. Wiring was expected to continue, with functioning lights anticipated by approximately September 11.
- Tarkett Sports began turf preparation on the baseball field. Work included removal of soil and chemical injection, followed by testing. The construction schedule depended on whether additional soil-treatment rounds were required.
- The project received positive feedback from current and former players, coaches, parents, and community members.
- Corsicana ISD was thanked for allowing the Bulldogs to use its field for fall practice during construction.
- Field lighting was expected to create opportunities to host high school playoff games, summer tournaments, and evening contests. An early-February tournament with eight programs was also being planned.

Great Colleges to Work For Recognition

Executive Vice President Ballew announced that Navarro College was again named an Honor Roll institution in the Great Colleges to Work For program.

- The College received recognition in nine categories: Job Satisfaction and Support; Compensation and Benefits; Professional Development; Mission and Pride; Confidence in Senior Leadership; Faculty and Staff Well-Being; Shared Governance; Faculty Experience; and Supervisor/Department Chair Effectiveness.
- The recognition was based on a third-party process that surveyed randomly selected employees across employment categories.
- The information was to remain internal until the public announcement on September 18, 2026.
- Employees and trustees received commemorative items recognizing the national achievement.

Albritton Building Update

- Brick work was nearly complete and was expected to be finished, including the columns, by September 10.
- Courtyard concrete was scheduled to be poured early Thursday morning, after which landscaping work would begin.
- The project remained on schedule and on budget.
- Dr. Fegan reported positive feedback from members of the Bulldogs Forever retiree group regarding the building and the planned October 14-15 activities.

Calendar and Upcoming Events

- September 10 - FAME ribbon cutting and safety commitment. State Representative Cody Harris was expected to tour FAME, RV Technology, Welding, John Deere, and Nursing before lunch with trustees.
- September 17 - Regular monthly Board meeting.
- September 21 - State Senator Bob Hall is expected for lunch with trustees at noon, followed by a campus tour.
- September 26 - Hall of Fame luncheon and football game. Trustee Aldama to be inducted.
- September 29 - Symphonic Band concert in the Cook Education Center.

- October - A campus visit by Congressman Jake Ellzey was being scheduled.
- November - A dedication of Dawson Auditorium was being considered in connection with a scheduled performance.

700. Announcement and Adjournment

Next Meeting Announcement

Chairman Judson announced that a special tax meeting and public hearing would be held Tuesday, September 8, 2026, at 10:00 a.m. in the Bulldog Board Room. The next regular monthly Board meeting would be held Thursday, September 17, 2026, at 7:00 p.m. in the Bulldog Board Room.

Convene into Closed Session

Chairman Judson asked for a motion and second to convene into closed session.

MOTION: *A motion was made and seconded to convene into closed session. The motion carried unanimously.*

Respectfully submitted,


Faith D. Boyd, Secretary-Treasurer
Navarro College Board of Trustees
Corsicana, Texas

